



The Republic of the Union of Myanmar

POLICY BRIEF ON LABOUR FORCE

LABOUR FORCE PARTICIPATION* (15-64 year olds)



EMPLOYMENT** & UNEMPLOYMENT***

NATIONAL UNEMPLOYMENT

873,000 people aged 15-64 are unemployed



National unemployment rate = 3.9%
Youth unemployment is high at 9.2%

514,000 people are youth



9.3% unemployed
With graduate degree



1.9% unemployed
With no education at all



LARGE DIFFERENCES BETWEEN STATES/REGIONS

Rakhine State
10.4% unemployed

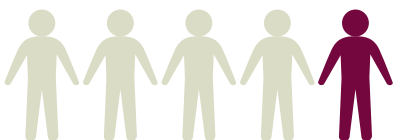


NATIONAL EMPLOYMENT aged 15-64 ► 21.3 MILLION WERE EMPLOYED



1.2 MILLION persons were working in jobs below their educational qualifications
12 MILLION persons were underqualified for the work they were doing

Working children 10-17yrs old



1.7 million or 21% of children aged 10-17 were working



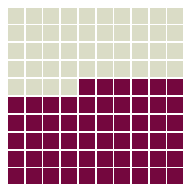
LOW SCHOOL ATTENDANCE

* Labour force participation rate: The ratio between the labour force and the overall size of the total population of the same age range.

** Employed: The activity status of those who did any work for more than 6 months in the 12-month period prior to the Census for pay or profit. Also included in this category were persons working in family businesses, on a farm, in a store, in a private hospital etc., even though they were not paid any wages.

*** Unemployed: Those who had no work but were able to work and actually seeking a job during the reference period, or at the time of the 2014 Census enumeration.

VULNERABLE EMPLOYMENT



56% OF THE EMPLOYED POPULATION ARE IN VULNERABLE EMPLOYMENT

► Own account workers & contributing family workers

Ages 60-79

► **Higher degree of vulnerability** 70%+ 60%+



Differences in vulnerable employment



URBAN 40.1%



RURAL 62.6%



LITERATE 56.8%

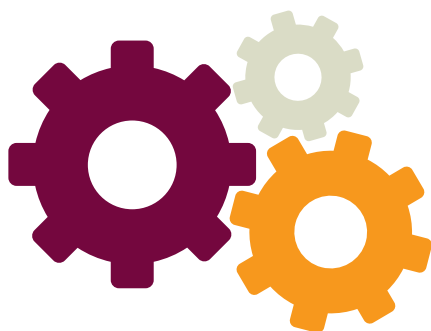


ILLITERATE 75.8%



POLICY OPTIONS

► **Address barriers to facilitate higher participation of women in the labour force**



► **Better match the needs of the economy with education and skills available in the labour force**

► **Create employment opportunities for youth**

► **Balanced development strategy that promotes equitable development among States/Regions**

► **Enforce laws prohibiting child work**

► **Greater protection of the rights of workers, especially those aged 60 and over, and people with a disability in the labour force is required**



Note: The analysis in this policy brief does not cover the non-enumerated populations. Some populations in three areas of the country were not enumerated. This included an estimate of 1,090,000 persons residing in Rakhine State, 69,800 persons living in Kayin State and 46,600 persons living in Kachin State (see Department of Population, 2015, for the reasons that these populations were not enumerated). In total, therefore, it is estimated that 1,206,400 persons were not enumerated in the Census.

